

Dear Business Partner,

The Tele2 Group (“Tele2”) has implemented a Code of Conduct, focusing on business ethics, environment and how we behave towards each other and the outside world of business. Tele2 expects all its Business Partners (meaning: affiliates, suppliers, sub-suppliers and vendors to Tele2) at all times comply with the standards set out in the Code of Conduct.

By signing this document with enclosed Appendix Business Partner Code of Conduct, you confirm that you as a Business Partner to Tele2:

- will work, where relevant, in line with the requirements set forth in the Code of Conduct, and
- if applicable, agree to inform your employees, agents, representatives and distributors or other relevant third parties of the aforementioned Code of Conduct standards and use reasonable efforts to ensure that these standards are respected and complied with by those persons and parties, and
- allow Tele2, or an independent 3rd party auditor as agreed upon by Tele2 and you as a Business Partner, in the event that facts justify the assumption that the Code of Conduct has been violated, to verify the compliance with the Code of Conduct through appropriate measures such as Code of conduct audits, examinations, inspections, investigations and/or revisions. Tele2 will provide written prior notice to the implementation of such measures, unless there is imminent danger, and will perform any such measures in a manner that does not impact normal business of you as a supplier. Each of Tele2 and you as a Business Partner shall bear its own costs in relation to such measures. Audits will focus exclusively on areas related to the Code of Conduct.

You as a Business Partner acknowledge that compliance with the Code of Conduct is of critical importance for Tele2. Failure by you to comply with it will be considered as a serious omission and may cause Tele2 to re-evaluate you as a Business Partner to the entire Tele2 Group.

On behalf of the <Business Partner’s name, address, country>

Org no: <org/VAT-number>

Authorized Signature: _____

Name and Title: _____

Place and Date: _____

